

RESEARCH STAFF ANNUAL LUNCH – 17 SEPTEMBER 2024

SCHEDULE

- **Introduction** by the Chair of the Research Staff Forum, James Sharkey
- **Head of Department**, Professor Alastair Beresford
- **Research Strategy Manager**, Helen Francis
- **Postdoc Academy**: Susie Chan, Deputy Head of the Postdoc Academy
- **Cambridge Enterprise**: Dr Nathalie Muller, Senior Commercialisation and Outreach Manager, Gemma Siddall, Piers Horlock and Connor Farrell
- **Human Resources Manager**, Alicja Zavros
- **Questions and Feedback**



An Introduction to the Research Strategy Team

Helen Francis
Research Strategy Manager

Agenda

- Research Strategy Team members
- Summary of support available
- Department Networks
 - The Ring
 - Supporters' Club
- What's next?
- Q&A

Research Strategy Team

Support all aspects of research lifecycle from idea to impact



Helen
Francis

Research Strategy Manager

- Research funding
- Industry engagements
- Philanthropic funding
- Research impact
- *CE Enterprise Champion*



Ben
Karniely

Snr Research Strat Coord.

- Supporters' Club and Ring
- Donor Reporting
- Event Organization
- Partner Manager AI4ER



Katherine
Leckie

Impact Facilitator

- Research Funding
- Impact
- REF preparation



Rachel
Gardner

Communications Manager

- News articles
- Engagement & Outreach
- Social Media
- Website



Kata Szabo

Research Strat Coord.

- Project Coordination
- Event Organisation
- UROP Programme



Aga
Niewiadomska

Outreach Administrator

- Engagement with schools
- Cambridge Festival

Before funding application is made

Help new academics and post docs **understand funding landscape**

Circulate a list of curated **funding opportunities**

Highlight calls and opportunities to relevant researchers

Provide support with the **transfer of grants** from other institutions for new academics

Support throughout funding application process

Initial discussion of application with RST manager or Impact Facilitator – **at least 4 weeks prior to funder deadline**

Review application against guidelines and help with **impact, data management and ethics**. Refer to ethics committee if required.

Provide help when academics need to provide **response to reviewers'** comments

Organise at least one **mock interview**, with a panel of academics from across University and industry experts

Research Strategy Team
Finance Team

Review scheme notes and agree budget timeline

Complete costing with academic and support **with JoR**

Check final submission documents

If awarded, liaise with Research Operations to finalise **contracts**

During and after research project

Raise awareness of research through communications coordinator

Provide help with increasing impact of research:

- **Commercialisation funding** such as IAA
- Engagement with CE
- Entrepreneurship support
- Support with **outreach**
- Showcase events

Set up grant and manage grant expenditure during lifetime of grant

Cambridge Ring – Alumni Organisation

Open to anyone who has worked or studied in the Department

- Over 2,000 members on the mailing list
- An online discussion forum with over 1,000 members - The Ring Forum
- A LinkedIn group with 600 members - Cambridge Computer Lab Ring
- Over 300 Hall of Fame companies
- For more information, please visit www.cst.cam.ac.uk/ring



Supporters' Club

Mutually beneficial organisation for members and the Department

- Over 90 member companies ranging from huge multinationals to small start ups
- Small subscription fee
- For Companies
 - Ability to buy stand at Annual Recruitment Fair - 7th & 8th November 2024
 - Give Tech talks to students
 - Collaborate with researchers
 - Student contact
- For the Department
 - Job opportunities and internships
 - Collaborate with companies
 - Events and competitions
 - Support Part 1B projects
- <https://www.cst.cam.ac.uk/supporters-club>



What's next?

A look at what is coming up in the next year

- Training session on engaging with **policy makers** (in collaboration with Cambridge Centre for Science and Policy) – 11th November – more details to follow
- Training session for those considering applying for a fellowship – later this term.
- More engagement with the public – Cambridge Festival (**any ideas?**) and other outreach activities (**November 16th**)
- Human/Machine Interaction Showcase – January 2025



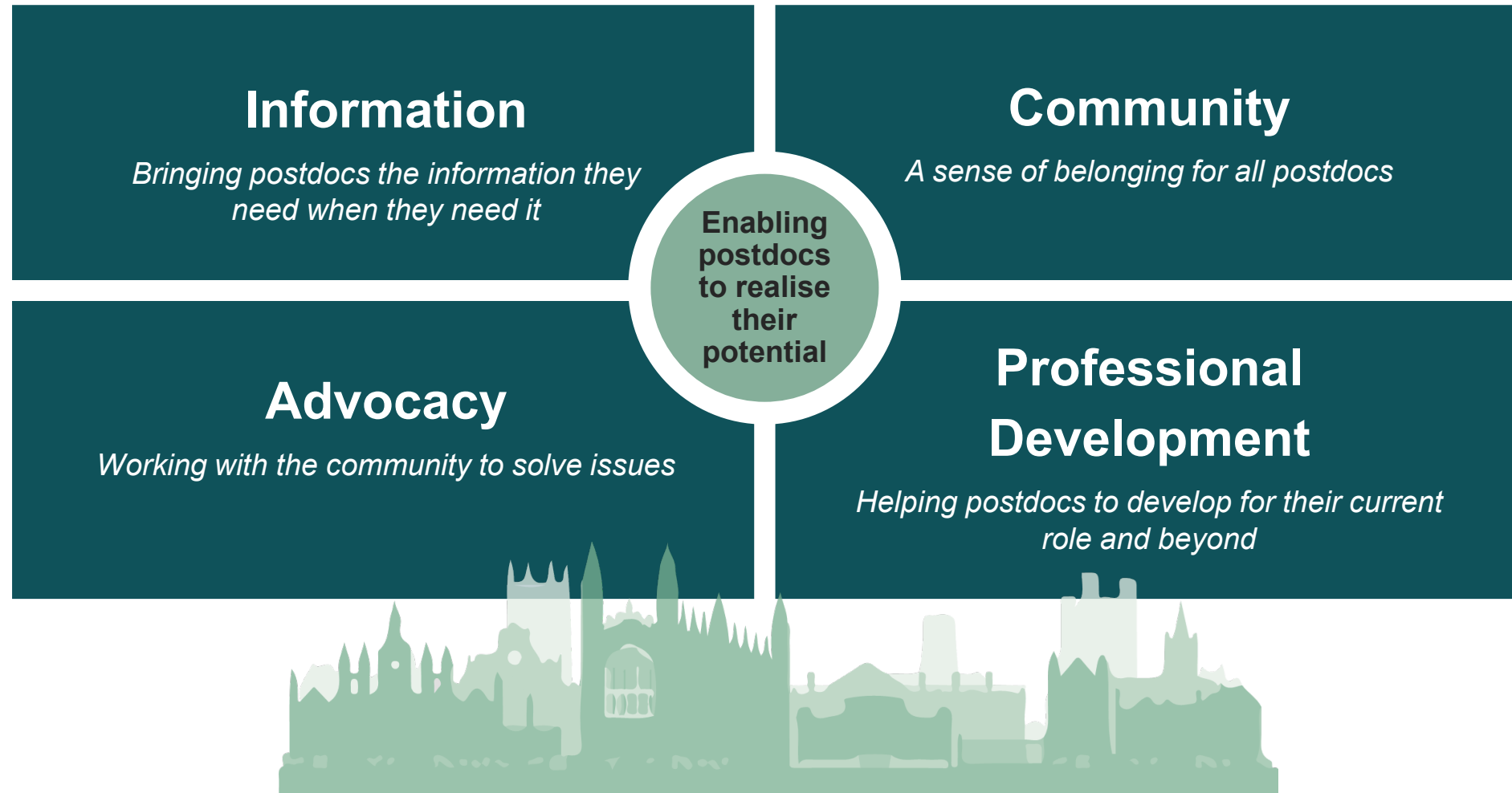


Questions?

Postdoc Academy University of Cambridge

Susie Chan, Deputy Head

Our Mission and Pillars



Information



Weekly newsletter



Postdoc Calendar

www.postdocacademy.cam.ac.uk

contact.pda@admin.cam.ac.uk

Postdoc Guide to University Services

Postdoc Welcome Events

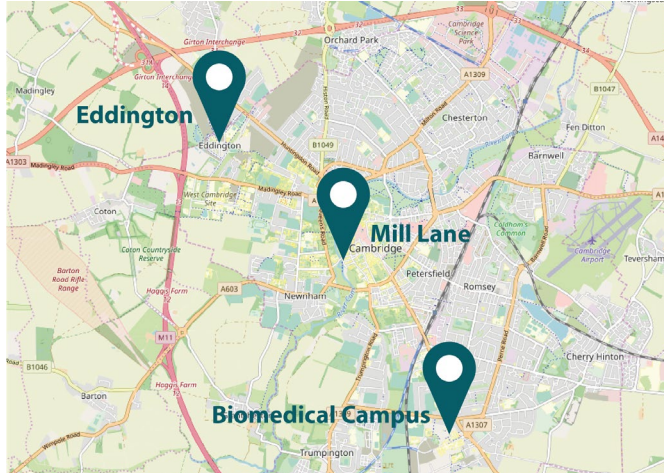


LinkedIn



Information events

Community



Offering hot-desking and event spaces at the Postdoc Centres

Providing various events and activities focusing on themes that relate to the community



Working with postdoc societies and groups supporting social activities and community endeavours

Advocacy



Understanding the lived experience of Cambridge postdocs, working to understand and address needs

Representing postdoc voice is within the University, nationally and internationally.



Aiming to improve the landscape for current and future postdocs

Professional Development



Masterclasses
Workshops
Courses



Mentoring
Online resources



Postdocs to Innovators Network
www.p2i-network.eu

As a signatory of the Researcher Development Concordat, the university must allocate a minimum of 10 days pro rata, per year for researchers to undertake professional development

Coming up

Workshops, courses and activities, arranged and hosted by PdA

Information and Community Events

Social Media for Making Connections

18 September, 12:30 – 14:00, Online

Immigration Info Session for Postdocs

19 September, 12:30 – 14:30, Eddington

Postdoc Appreciation Week Networking Lunch

19 September, 12:30 – 14:00, Emmanuel College

Researcher Development Events

Virtual Writing Retreat

18 September, 09:35 – 17:00, Online

How to be a great peer reviewer

24 September, 13:00 – 15:00, Eddington

Introduction to Entrepreneurial Skills

1 October, 10:00 – 12:30, Eddington

Postdoc Academy Mentoring Scheme

Aim: *Identify and achieve your professional goals or overcome challenges.*

Offers postdocs the opportunity to have reflective and developmental career conversations with a mentor from academia or beyond.

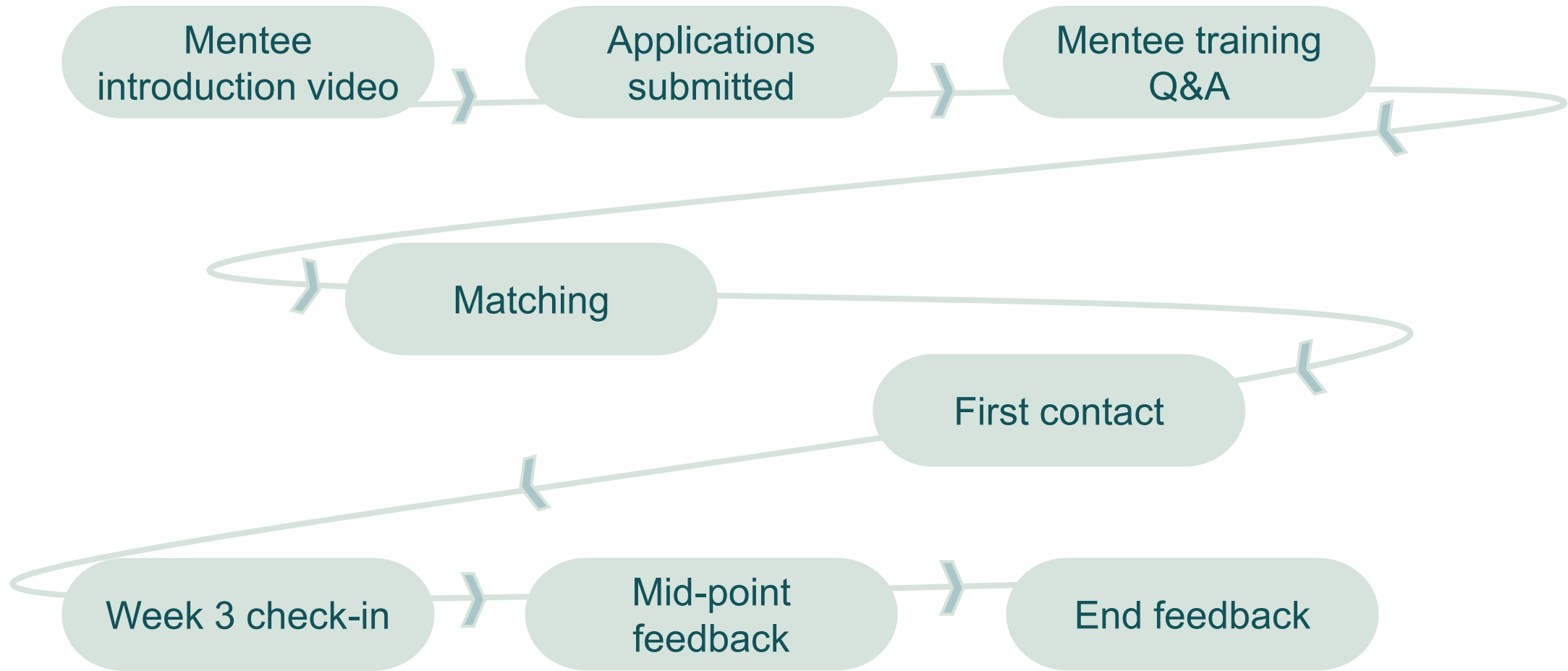
Each cohort runs for 9 months

3 to 6 meetings, each meeting 30 to 40 minutes

Driven by the postdoc

Reflect, set tasks, feedback

Postdoc Academy Mentoring Scheme



Other ways to find support

Staff Counselling Centre

Diversity Networks

Postdocs of Cambridge Society

Postdoc Academy Researcher Development Programme

Postdocs2Innovators

Postdoc Careers Service

Speaking to your PI or supervisor

Quick-Start guide

These are the best ways to get started and make the most of our services



1

Register to use a Postdoc Centre

2

Subscribe to the Postdoc Bulletin

3

Check the Postdoc Calendar

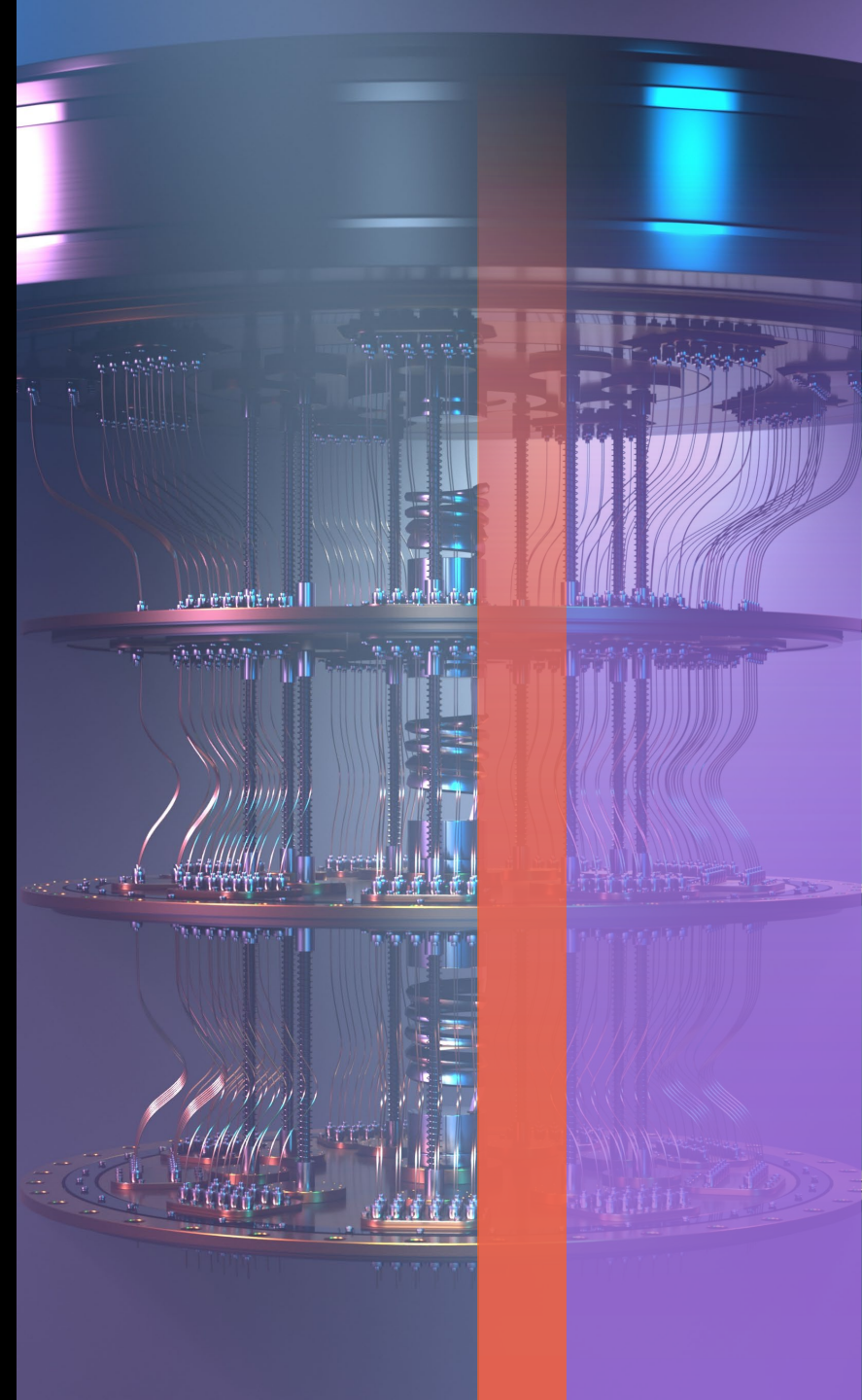
JOIN THE CONVERSATION



What is Cambridge Enterprise

Dr Nathalie Muller

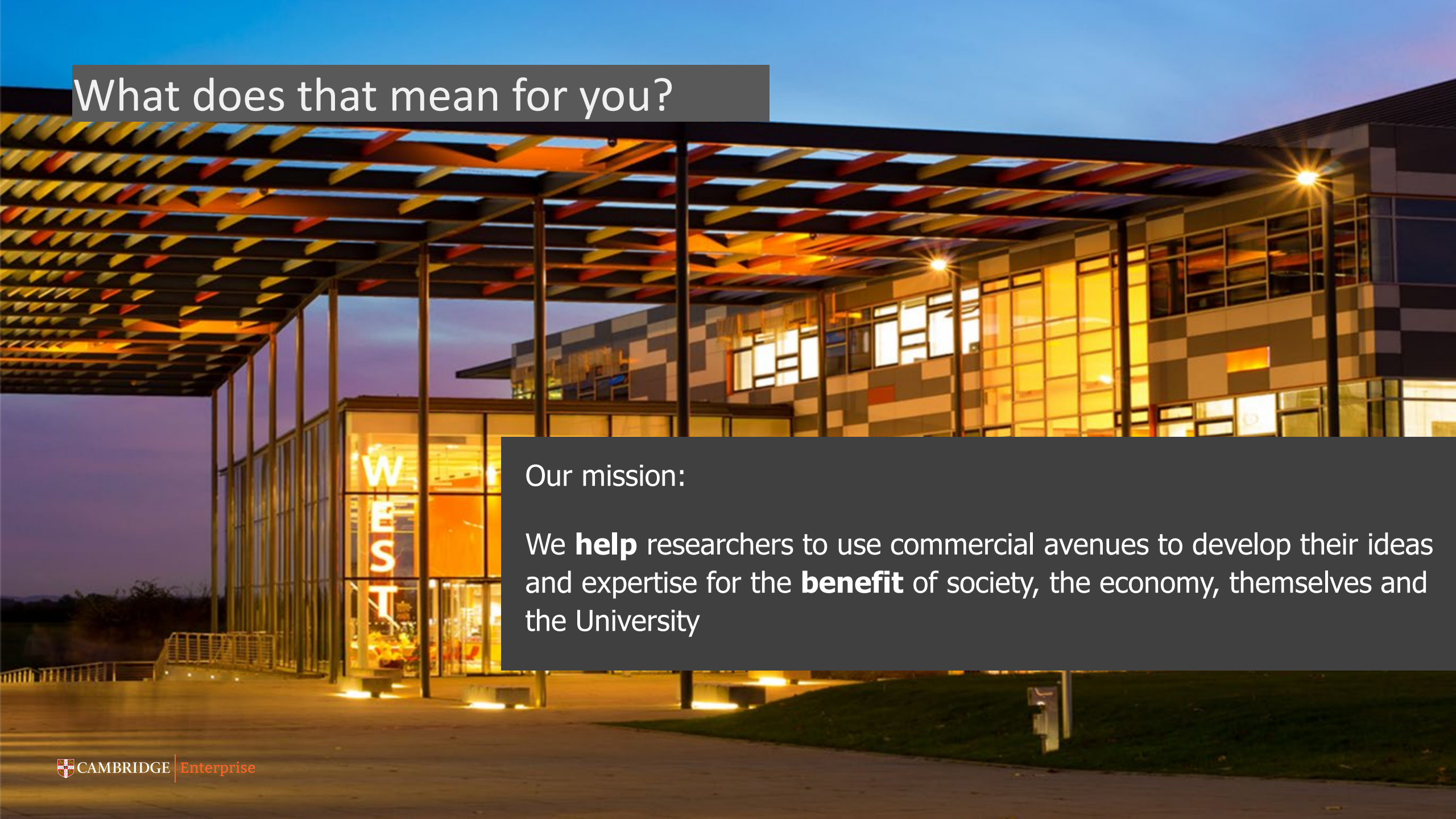
28 August 2024



Cambridge Enterprise

Translating University research
output into globally significant
economic and social impact





What does that mean for you?

Our mission:

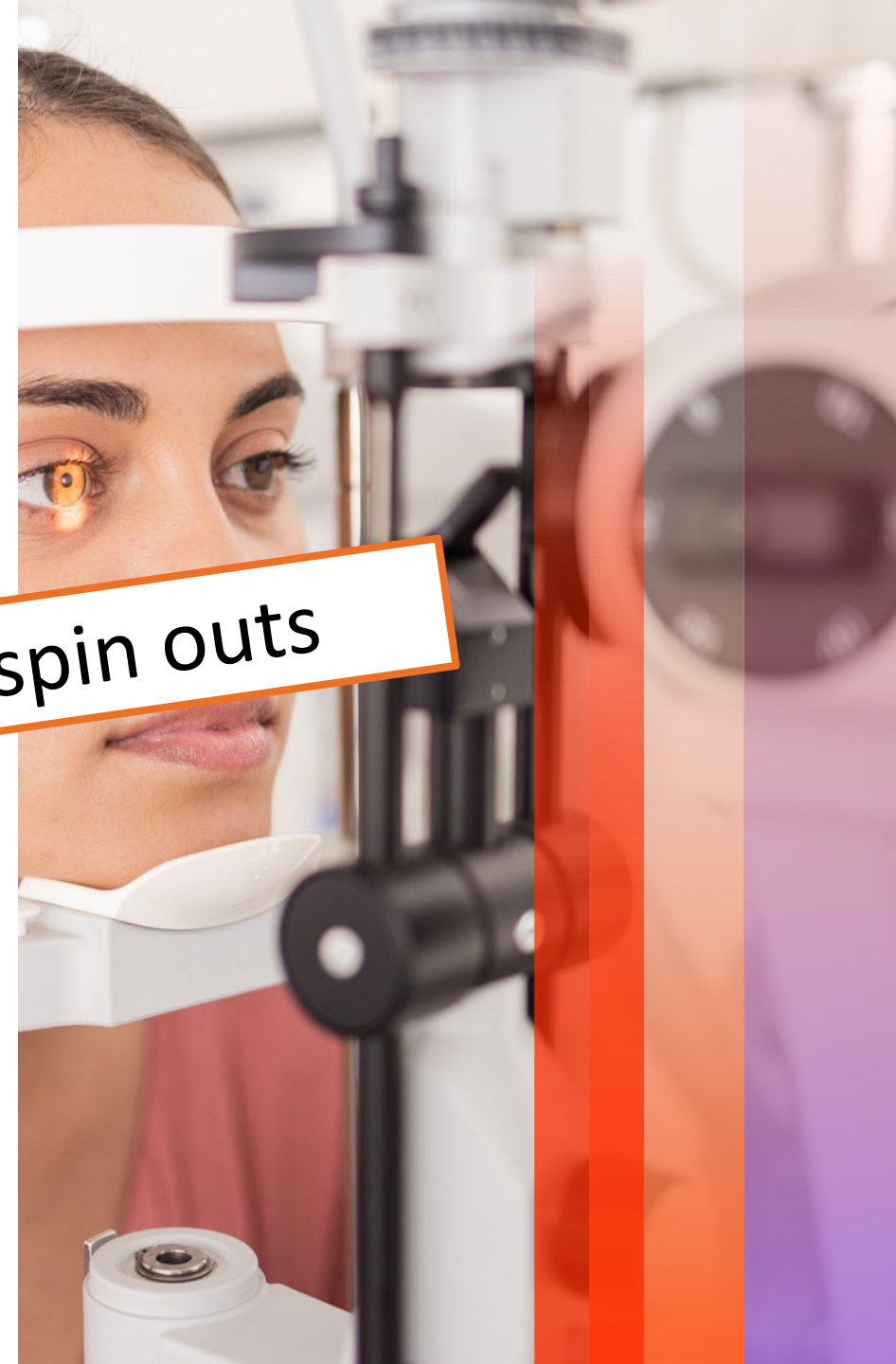
We **help** researchers to use commercial avenues to develop their ideas and expertise for the **benefit** of society, the economy, themselves and the University

What is research commercialisation?

Commercialisation is a process that turns research, ideas, discoveries, inventions and know-how into **products and services** that have **impact**

It is not an end result – it's a process or journey

More than 'just' spin outs



There are various ways to commercialise

Consultancy

Deliver academic expertise and technical services to third parties

"I want to use my **expertise** to advise another organisation"

Non-exclusive Licensing

Flexible licences to ready-for-market tools like reagents and software

"I want my **research tools** to be used by other researchers"

Technology Development for Licensing

Manage, develop and protect IP

Find a route to market, find customers

License to third parties, including spin outs

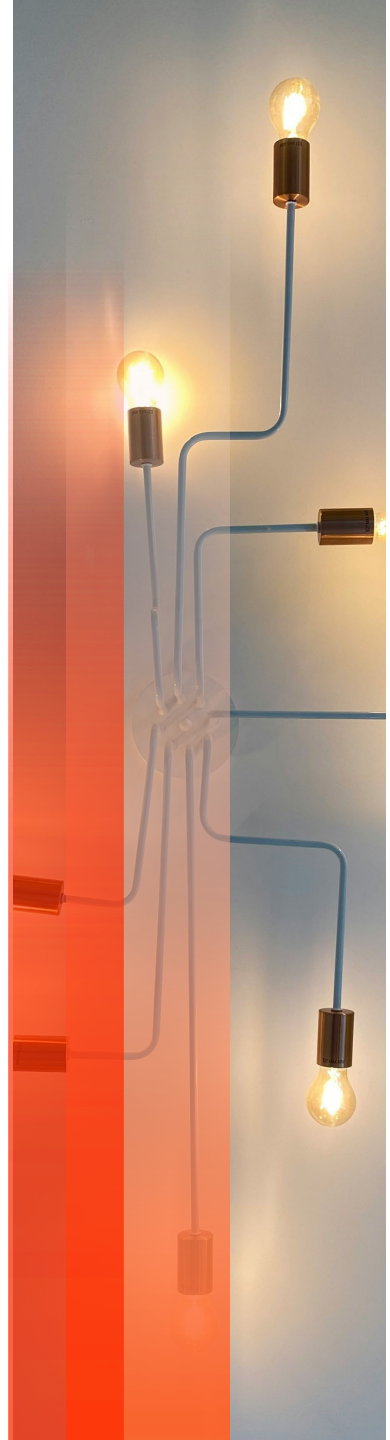
"I have a research idea that could solve a significant **commercial** problem"

Spin out and investment

Start up a business to take the developed idea to market

Seek investors to scale your product or service

"I'm ready to set up a **company or social enterprise** to scale my impact"



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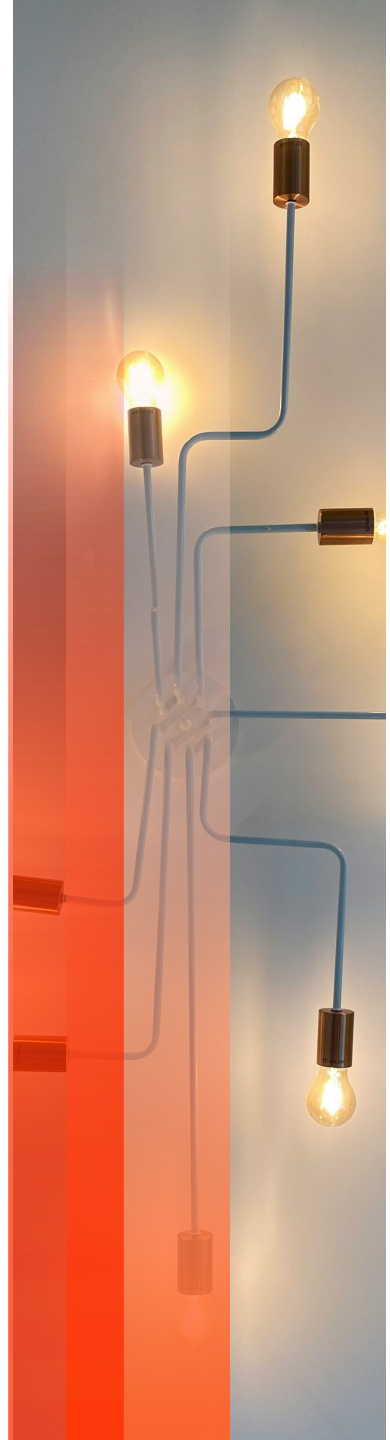
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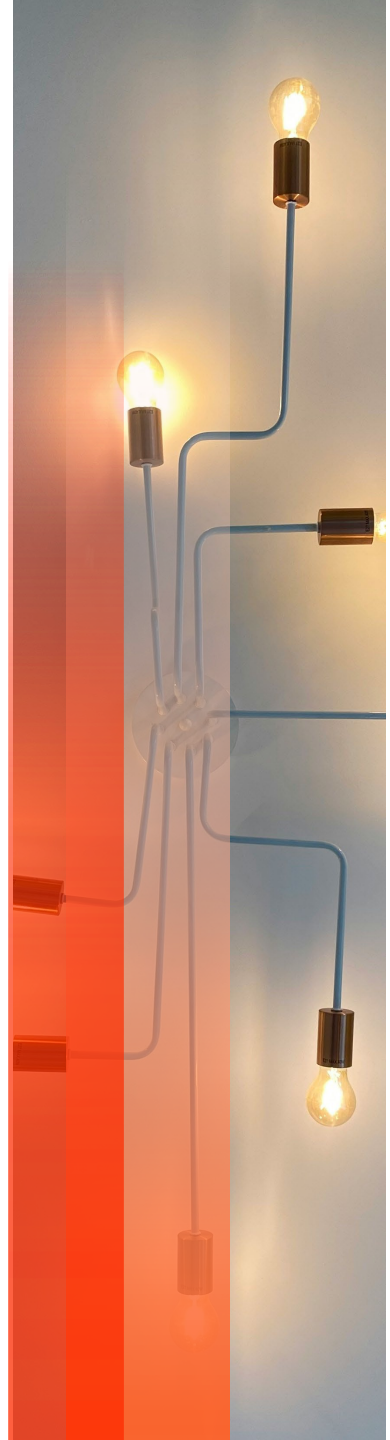
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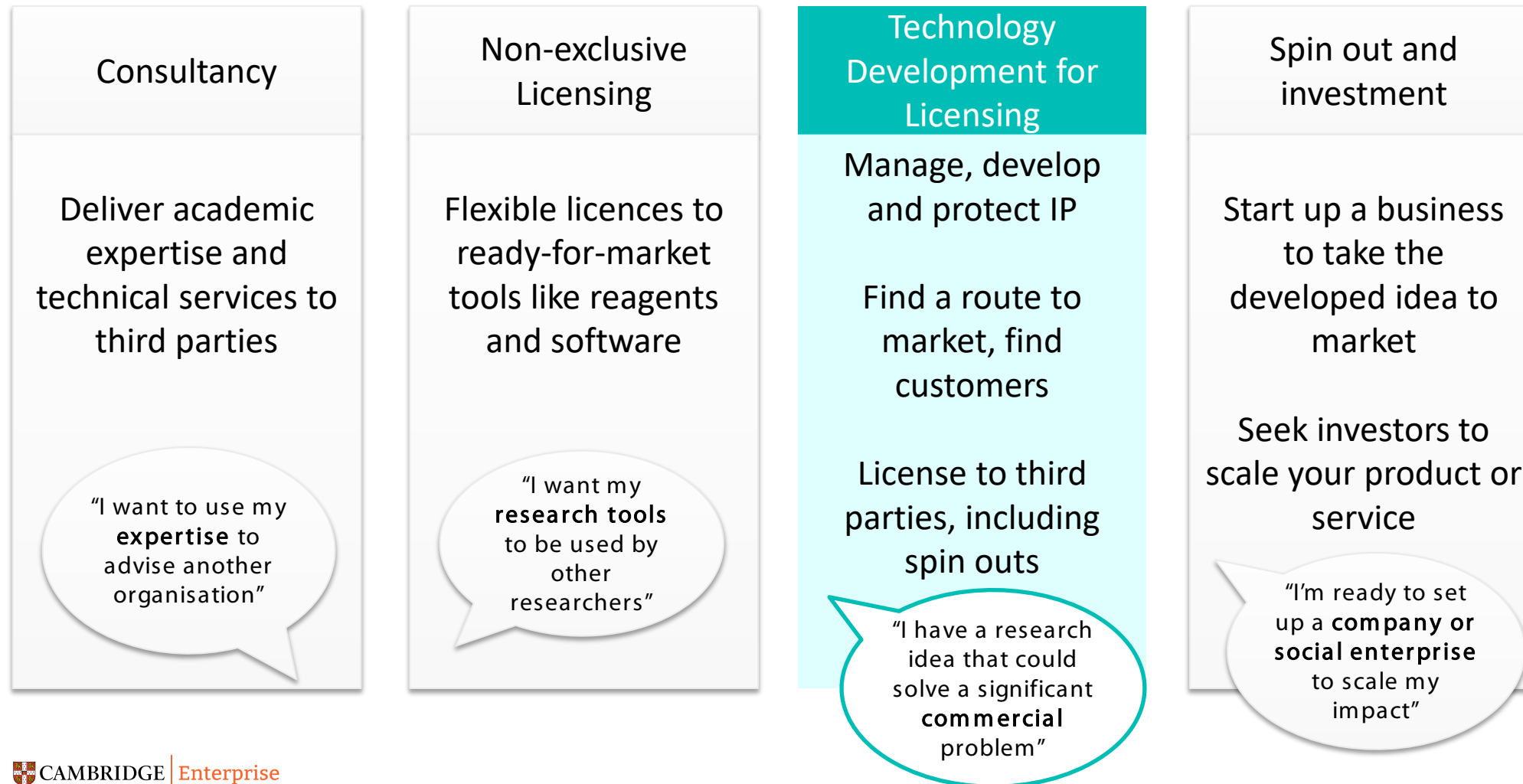
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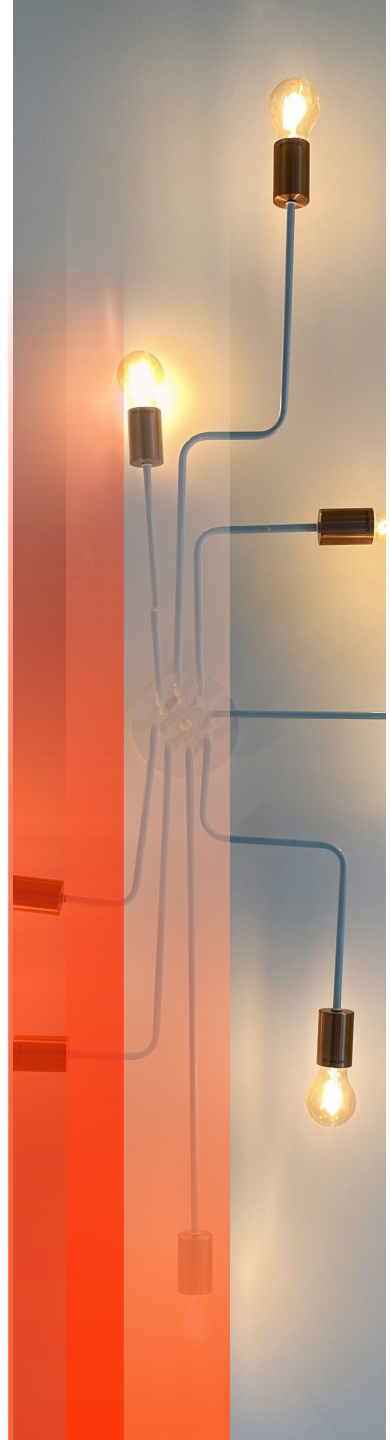
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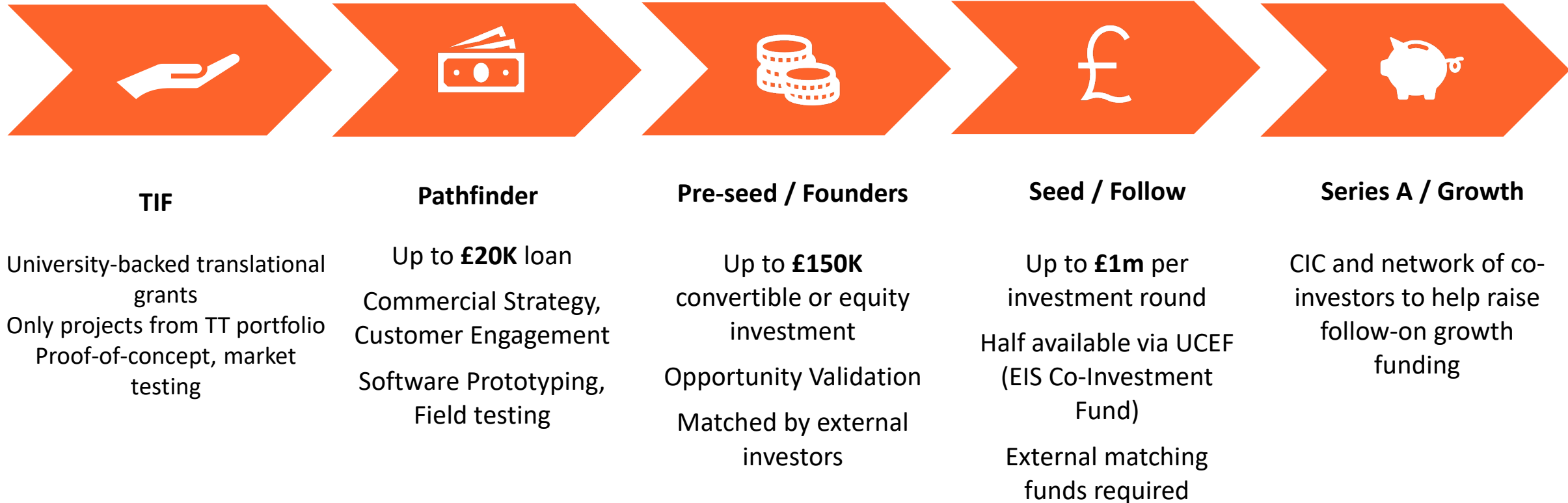
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Cambridge Enterprise backs Cambridge ideas



For guidance on equity shares by universities in spin outs, see bit.ly/USITguide

Ideas to Reality Programme:

A series of workshops designed to provide you with the guidance and tools to translate your ideas, research and expertise into real-world impact.

Find out more and join us there this Autumn.



**Creating Impact
through
Commercialisation**
26th September
(online)

**Commercialisation
101**
15th October
Maxwell Centre

**Venture Building
101**
15th October
Maxwell Centre

**Consultancy
101**
19th November
Pitt Building

**Research Tools
101**
19th November
Pitt Building

Ideas Incubator Programme for SPS and SoT

14 October – 25 November

Get in touch!



nathalie.muller@enterprise.cam.ac.uk



UNIVERSITY OF
CAMBRIDGE

Department of Computer
Science and Technology



Departmental and University Induction

- Introduction to the Department by the Manager/ PI
- IT Induction
- [Induction guidelines for new starters | Department of Computer Science and Technology \(cam.ac.uk\)](#)
- [women@CL](#)
- [LGBTQ+@CL network](#)
- [Research Staff Forum](#)
- [University Induction](#)

What the University has to offer

The University's employee benefits package includes:

CAMbens

Financial benefits - CAMbens Discounts, Totum Card, Pensions, Rental Deposit Scheme, Visa Loan Scheme

Travel benefits - CAMbens Cycle to Work, cycle shop discounts, Enterprise Card Car Club, travel to work loan, train and bus discounts.

Health benefits - Discounted private healthcare scheme, salary sacrifice gym membership scheme for gym on West Cambridge site.

Local Benefits - Available from a number of local retailers - just show your University card. Access to the University's Accommodation Office

Details of all staff benefits are listed on the CAMbens website at:

www.hr.admin.cam.ac.uk/pay-benefits/cambens-employee-benefits

Wellbeing

The University is committed to providing a healthy working environment and improving the quality of working lives for all staff.

Wellbeing can be defined as:

‘Creating an environment that promotes a state of contentment which allows an employee to flourish and achieve their full potential for the benefit of themselves and their organisation’

The University’s wellbeing resources can be found at:

<http://www.hr.admin.cam.ac.uk/hr-services/wellbeing>

Family-friendly policies and provision



- Family Leave policies
- Flexible working policy
- Childcare office
- Nursery
- Holiday playscheme
- Salary sacrifice/ childcare vouchers
- Special Leave Policy

Training and Development

Personal and Professional Development

[Home](#)[Find training and learning](#)[Leadership development](#)[Professional development](#)[Career development](#)[Forms/Templates](#)[Contact](#)

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LinkedIn learning

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PPD podcasts

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Leadership development

[Read more >](#)

Mentoring

[Read more >](#)

Apprenticeships website

[Read more >](#)

Plan your career

[Read more >](#)

Staff review and development

[Read more >](#)

Professional development

[Read more >](#)

Quick links

[University training booking system](#)[Course evaluation form \(MS Forms\)](#)[Induction](#)[Leadership and management guidelines](#)[Eligibility \(University Training Booking System\)](#)[PPD podcast: good conversations \(MS Stream\)](#)

PPD highlights 21/22

Watch this short film to see highlights from last year and a preview of what's coming up this year.



Stay in touch

View the latest version of PPD News

Subscribe to the PPD News monthly email

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Subscribe to the Leaders and Managers Network email

[Join the mailing list](#)

Join the University's Yammer for PPD updates

Apprenticeships

Apprenticeships are for everyone

Apprenticeships website

Subscribe to the Apprenticeships mailing list

[Join the mailing list](#)

Technician development

Researcher Development

- Postdoc Academy
- Cambridge Centre for Teaching and Learning
- Careers Service

Questions

